



Goldz Manpower & Management Services, Inc.

Business Code of Conduct

CONSULTING | STAFFING | OUT-SOURCING SOLUTIONS





Goldz Manpower & Management Services, Inc.

Goldz Manpower & Management Services, Inc. like many successful organizations, bases its success on trust – trust that we will uphold with the highest ethical standards when providing services to our clients. We aim high when it comes to the quality of our service.

To help advance and preserve this trust, Goldz has developed a Code of Conduct designed to serve as a guide and reference for our behavior.

Because the business climate is so dynamic and complex, it is difficult to cover everything in one document. This Code of Conduct is designed to outline the behaviors that you can expect from any employee of Goldz but is not meant to be an exhaustive list of all legal or ethical matters.

The fundamental principles of Goldz Code of Conduct can be easily summed up as honesty, integrity, transparency and a commitment to “doing the right thing”. We are an executive search firm that puts the needs of their clients first and to help other people improve their lives by providing them the right career path and meet their expectations to find their dream jobs.

VISION

To become a leading company specializing in recruitment and outsourcing managed services that will provide the needs of IT professional and other industries to improve the lives of others.

MISSION

Goldz Manpower & Management Services, Inc. is established to:

1. Provide professional and exceptional service in the Information Technology and other industries.
2. Support organizations with their needs and helping them to enhance business operations and increase their productivity.
3. Offer excellent and equal job opportunities for future generations.
4. Focus on people development and create the best people for our business and clients.

CORE VALUES

1. Integrity
 - Comply with all anti-bribery laws.
 - We do not offer inappropriate gifts to our clients.
2. Confidentiality
 - Goldz respect the confidentiality of its transaction to every Client as well as their agreements on not to disclose any confidential information to other competitors.
3. Conflicts of Interest
 - We follow the conditions of our Clients of no poaching rules in hiring people.
4. Accuracy & Integrity in Billing
 - We bill our client accurately based on their rules, terms and conditions.
 - We also render our commitment with regards to warranty and replacements terms and conditions to satisfy our Clients to continuously do business with them.



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5. Accept Only Projects that Match Our Competencies
 - We have our commitment to deliver what we committed based on our core business and expertise.
6. Compliance to applicable local Environmental Laws.
 - Comply with all applicable local environmental laws, regulations and standards.
7. Respect our Employee
 - Treat people with dignity
 - Allow employees the freedom to explore other opportunities for their growth and not to use forced labor or child labor.
 - Practice to provide applicable wage and hour laws.
 - Provide a safety and healthy work environment.

For more details and queries, please contact

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